

Psychological Safety and Whistleblowing Hotlines

Creating a Believable Speak-Up Culture

Does your organization prioritize investing in employees at the same level it allocates resources to maintaining its systems?

Psychological safety is more than words on paper. It's a practical behaviour that is recognized as a critical need in human interaction. It refers to the perception that people will not face negative consequences for taking personal risks, like blowing the whistle.

Psychological safety is a crucial foundation for creating a healthy and thriving workplace culture. In a psychologically safe environment, your employees should feel safe to use a whistleblower hotline without fear of retaliation or judgement.

How to Create a Psychologically Safe Environment in Your Organization That Encourages Whistleblowing

1

Promote Open Communication

Do your employees feel safe and confident to ask questions, express thoughts, or share their opinions without the fear of retaliation or judgement?

2

Encourage Risk-Taking

Are employees encouraged to take calculated risks in their roles, and do they know that failures are learning opportunities, not punishment opportunities?

3

Welcome Respectful Disagreement

Can employees voice their disagreements or criticisms in a respectful and constructive manner without the fear of negative consequences?

FOR MORE INFORMATION

Contact WhistleBlower Security at 1-888-921-6875, email us at info@whistleblowersecurity.com, or visit our website at www.whistleblowersecurity.com

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Provide a Feedback Culture

Does the workplace foster a culture of feedback, where employees feel safe providing, and receiving feedback openly?



Practice Empathy and Support

Does the environment encourage actively engaging with each other to understand feelings and to offer assistance or encouragement making each other feel heard and valued?



Teach Inclusivity

Does each and every employee feel included and appreciated for their unique perspectives and contributions regardless of background and culture?

Creating a psychologically safe workplace is critical for fostering safe communication, collaboration, and employee well-being.



In an environment where employees feel psychologically safe, they are more likely to speak-up, share ideas, and actively contribute to building a positive and productive atmosphere.

This cultivates a culture that appreciates diversity of thought and plays a pivotal role in promoting a believable speak-up culture.

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